

# OFFICE OF THE CHIEF EDUCATION OFFICER KATHUA

Subject:- In-situ promotion of Teacher/Tr. Grade-II/RRET/Jr. Asstt./Lib. Asstt./Class-IV,  
Reference:- SRO-14 of 1996 dated:- 15-01-1996, SRO 225 of 1997 dated :- 04-07-1997, SRO-93 dated 15-04-2009 and 42 of 2011 dated :- 02-02-2011.

## ORDER

Sanction is hereby accorded to the grant of Time- Bound Promotion "In-situ" to Higher standard pay Scales in terms of SRO-14 of 1996 dated 15-01-1996, SRO 225 of 1997 dated 04-07-1997, SRO-93 dated 15-04-2009 and SRO 42 of 2011 dated :- 02-02-2011 in favour of the Teachers/Tr. Grade-II/RRET/Jr. Asstt./Class-IV as per detail given in Annexure "A" from Sr. No. 01 to 37 subject to the fulfillment of the following conditions as under:-

1. That under rule 13 of SRO-93 dated 15-04-2009 sub clause (1) and explanation i.e. any of the factor i.e. either pay band or grade pay change on higher side. The promotional benefits are applicable.
2. That the employee availing the benefit shall give an undertaking to the effect that as and when he/she becomes eligible for functional promotions he/she will not refuse.
3. That no higher standard pay scale shall be granted to the employee who is under suspension on the date of eligibility or who is charge sheeted under provision of J&K Classification Control, vigilance Deptt., Court of law and Appeal Rules or any other rules for the purpose.
4. That such period of leave without allowances as had not been agreed to by the competent authority to be counted for purpose of annual increment shall not be taken into account for reckoning of the period 09,18,27 years for higher standard pay scale as the case may be.
5. That the benefit of promotion shall not be given to such employee, who relinquishes promotion for reasons what so ever.
6. That the work and conduct of the concerned eligible employee has remained quite satisfactory as per ACR's together with results for proceeding for the last three years (in case of teachers).
7. That the requisite Performa has been obtained along with under taking in Schedule I and II from the concerned eligible employee.
8. That the officials whose lien/ promotion prospectus has been retained in Kashmir Division/appointing authority other than of District Kathua his /her promotion in-situ under SRO-14 of 1996 dated 15-01-1996, SRO 225 of 1997 dated 04-07-1997 shall not to be considered by DDO concerned.
9. Any violation of rules in vogue shall be viewed seriously and responsibility for any variation in service particulars of any official shall be on the part of the concerned DDO the concerned DDO will fix the pay after observing all the codal formalities as laid down in SRO-14 and SRO 225 and get the entire countersigned from the undersigned.
10. That if there is any case against of the official included in the sanction order pending in the department/vigilance Department/ Court of Law, the In-situ Promotion granted in such case should not be implemented and his/her case be referred to this office for cancellation of his/her In-situ Promotion immediately.
11. The DDO concerned shall strictly adhere to the provisions as envisaged in SRO-93 dated 15-04-2009 and SRO -42 dated 02-02-2011 regarding pay Band in the pay scale & grade pay w.e.f. 01-01-2006 while fixing the pay in the revised scale of the concerned official wherever applicable.

No. CEOK/ 83097-150  
Dated: 25-03-2023.  
Copy to the :-

Chief Education Officer  
Kathua

1. Director School Education Jammu for information Please.
2. Principal Higher Secondary School -----for information & n/action.
3. Zonal Education Officer ----- for information & n/action.
4. Headmaster Govt. High Schools ----- for information & n/action.
5. Office record.

**OFFICE OF THE CHIEF EDUCATION OFFICER KATHUA**

Annexure "A" to this office Order No.CEOK/TBP/ 83097-150 Dated, 25-03-2022

sanction is accorded to the grant of promotion in situ to Higher Standard Pay Scale in terms of SRO-14 of 1996 dated 15/01/1996 and SRO- 225 of 1997 dated 04/07/1997 in favour of the following officials from S No 1 to 37 below;-

S.NO.	NAME OF THE OFFICIAL	PLACE OF POSTING	ZONE	DESIGNATION	DATE OF IST APPTT.	DATE OF PROMOTION, IF ANY	PRESENT PAY SCALE HELD	Date from which Present Scale held	Total qual service rendered in the grade	Time Bound promotion already sanctioned	Due for TBP i.e.1st,2nd,3rd Standard pay Scale	NEXT PAY SCALE/ LEVEL	DATE FROM WHICH DUE	Remarks
1	SHABANA SHANAZ	HSS BUDHI	BARNOTI	MTS	14-12-2013	NIL	SL1 (14800-47100)	14-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
2	KAKA RAM	DIET BASOHLI	BASOHLI	MTS	14-12-2013	NIL	SL1 (14800-47100)	14-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
3	AJAY CHALOTRA	HSS HIRANAGAR	HIRANAGAR	MTS	13-12-2013	NIL	SL1 (14800-47100)	13-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
4	VIPAN SHARMA	HSS CHAKRA	HIRANAGAR	MTS	13-12-2013	NIL	SL1 (14800-47100)	13-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
5	VIJAY KUMAR	HS BILLAWAR	BILLAWAR	MTS	16-12-2013	NIL	SL1 (14800-47100)	16-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
6	ANIL KUMAR	HSS BUDHI	BARNOTI	MTS	20-12-2013	NIL	SL1 (14800-47100)	20-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
7	RAKESH KUMAR SHARMA	HSS BUDHI	BARNOTI	MTS	13-12-2013	NIL	SL1 (14800-47100)	13-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
8	RISHU SHARMA	HSS MARHEEN	HIRANAGAR	MTS	13-12-2013	NIL	SL1 (14800-47100)	13-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
9	SUBASH SINGH	GPS POONDA	MAHANPUR	TEACHER	01-12-2004	NIL	L-6 (35400-112400)	01-12-2013	9+	1st U/R	2ND U/R	L6A (35500-112600)	01-12-2022	
10	AMITA SHARMA	UPS UPPER DURANG	BHADDU	TEACHER	24-12-2004	NIL	L-6 (35400-112400)	01-01-2014	9+	1st U/R	2ND U/R	L6A (35500-112600)	01-01-2023	
11	MEHAK GUPTA	MS CHACK SAJJAN	LAKHANPUR	TEACHER	26-08-2013	NIL	L-5 (29200-92300)	26-08-2013	9+	NIL	1st U/R	L-6 (35400-112400)	01-02-2023	132 DAYS EOL
12	ANKUSH GUPTA	HSS RAMKOT	BHADDU	MTS	17-12-2013	NIL	SL1 (14800-47100)	17-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
13	VISHAL SHARMA	HSS CHACK KAHANA	MARHEEN	JUNIOR ASSISTANT	28-02-2014	NIL	L-4 (25500-81200)	28-02-2014	9+	NIL	1st U/R	L-5 (29200-92300)	01-03-2023	
14	MOHAN LAL	ZEO HIRANAGAR	HIRANAGAR	JUNIOR ASSISTANT	28-02-2014	NIL	L-4 (25500-81200)	28-02-2014	9+	NIL	1st U/R	L-5 (29200-92300)	01-03-2023	
15	ASHISH VAID	ZEO MAHANPUR	MAHANPUR	JUNIOR ASSISTANT	26-02-2014	NIL	L-4 (25500-81200)	26-02-2014	9+	NIL	1st U/R	L-5 (29200-92300)	01-03-2023	

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	NAME OF THE OFFICIAL	PLACE OF POSTING	ZONE	DESIGNATION	DATE OF IST APPTT.	DATE OF PROMOTION, IF ANY	PRESENT PAY SCALE HELD	Date from which Present Scale held	Total qual service rendered in the grade	Time Bound promotion already sanctioned	Due for TBP i.e. 1st, 2nd, 3rd Standard pay Scale	NEXT PAY SCALE/ LEVEL	DATE FROM WHICH DUE	Remarks
6	SAPNA RANI BHADWAL	HSS KHAROTE	LAKHANPUR	JUNIOR ASSISTANT	28-02-2014	NIL	L-4 (25500-81200)	28-02-2014	9+	NIL	1st U/R	L-5 (29200-92300)	01-03-2023	
17	AVTAR SINGH	HS PARLIWAND	KATHUA	JUNIOR ASSISTANT	26-02-2014	NIL	L-4 (25500-81200)	26-02-2014	9+	NIL	1st U/R	L-5 (29200-92300)	01-03-2023	
18	SWARN SINGH	HSS BASANTPUR	LAKHANPUR	JUNIOR ASSISTANT	28-02-2014	NIL	L-4 (25500-81200)	28-02-2014	9+	NIL	1st U/R	L-5 (29200-92300)	01-03-2023	
19	JITENDER SINGH JASROTHIA	ZEO BARNOTI	BARNOTI	JUNIOR ASSISTANT	28-02-2014	NIL	L-4 (25500-81200)	28-02-2014	9+	NIL	1st U/R	L-5 (29200-92300)	01-03-2023	
20	PUSHAP KUMAR	ZEO BARNOTI	BARNOTI	JUNIOR ASSISTANT	26-02-2014	NIL	L-4 (25500-81200)	26-02-2014	9+	NIL	1st U/R	L-5 (29200-92300)	01-03-2023	
21	VIMAL DEV SINGH	HSS MAHANPUR	MAHANPUR	JUNIOR ASSISTANT	26-02-2014	NIL	L-4 (25500-81200)	26-02-2014	9+	NIL	1st U/R	L-5 (29200-92300)	01-03-2023	
22	MOHD ASHRAF	HS TRIDWAN	LAKHANPUR	MTS	16-12-2013	NIL	SL1 (14800-47100)	16-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
23	MUSTAQA ALI	HS GAITERWAN	LAKHANPUR	MTS	16-12-2013	NIL	SL1 (14800-47100)	16-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
24	SUNIL SINGH	HS GARH MALTI	BILLAWAR	MTS	16-12-2013	NIL	SL1 (14800-47100)	16-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
25	KULBUSHAN BAKSHI	HSS BOYS KATHUA	KATHUA	MTS	13-08-2013	NIL	SL1 (14800-47100)	13-08-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-09-2022	
26	JAGDEV SINGH	HS HOTE	LAKHANPUR	MTS	16-12-2013	NIL	SL1 (14800-47100)	16-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
27	MEENU DEVI	HSS MARHEEN	HIRANAGAR	MTS	14-12-2013	NIL	SL1 (14800-47100)	14-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
28	ROSHAN LAL LALHAL	GHS DUGGAN	BANI	MTS	13-12-2013	NIL	SL1 (14800-47100)	13-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
29	MAKHAN SINGH	GHS KHANPUR	MARHEEN	MTS	16-12-2013	NIL	SL1 (14800-47100)	16-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
30	INDERJEET	DIET BASOHLI	BASOHLI	MTS	14-12-2013	NIL	SL1 (14800-47100)	14-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
31	SHAKEEL AHMED	ZEO BANI	BANI	MTS	14-12-2013	NIL	SL1 (14800-47100)	14-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
32	MALKA DEVI	HS GALODI	BASOHLI	MTS	13-12-2013	NIL	SL1 (14800-47100)	13-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	






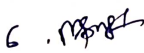
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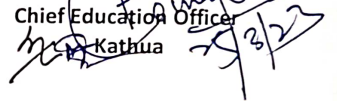


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33	VIJAY KUMAR	HSS MAGLOOR	SALLAN	MTS	14-08-2013	NIL	SL1 (14800-47100)	14-08-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-02-2023	163 DAYS EOL
34	POOJA SHARMA	HS NAGROTA PREHTA	MAHANPUR	MTS	13-12-2013	NIL	SL1 (14800-47100)	13-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
35	KAKA RAM	HSS BAGGAN	MALHAR	MTS	13-12-2013	NIL	SL1 (14800-47100)	13-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
36	KEWAL KUMAR	HSS BAGGAN	MALHAR	MTS	13-12-2013	NIL	SL1 (14800-47100)	13-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	
37	SUNIL KUMAR	HSS BAGGAN	MALHAR	MTS	13-12-2013	NIL	SL1 (14800-47100)	13-12-2013	9+	NIL	1st U/R	SL2 (15900-50400)	01-01-2023	

NOTE: REST OF THE OFFICIALS WHO HAVE SUBMITTED THE TIME BOUND PROMOTION FILES TO THIS OFFICE ARE UNDER PROCESS AND SHALL BE PROCESSED IN DUE COURSE OF TIME.

Signature of Committee Members

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Chief Education Officer  
Kathua  


## OFFICE OF THE CHIEF EDUCATION OFFICER KATHUA

List of objections/deficiency has been raised by the Committee in the Time Bound Promotion Cases from S.No. 01 to 16


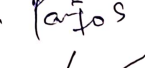




S.No	Name of the Official	Place of Posting	Zone	Designation	Date of 1st Apptt	Date of Promotion (if any)	Present Pay Scale held	Date from which Present Scale held	Total qual service rendered in the grade	Time Bound promotion already sanctioned in the present cadre	Due for TBP i.e. 1st, 2nd, 3rd Standard pay Scale	Date from which due	OBJECTION/DEFICIENCY
1	KOSAR BANO	HSS LOWANG	BANI	MTS	14-12-2013	NIL	SL1 (14800-47100)	14-12-2013	9+	NIL	1st U/R	01-01-2023	MISMATCH OF NAME IN APPOINTMENT ORDER AND SERVICE BOOK, SERVICE VERIFICATION W.E.F 07/2020 TO 06/2021 NOT RECORDED
2	SHASHI PRABHA	HSS CHAKRA	HIRANAGAR	MTS	25-10-2004	NIL	SL2 (15900-50400)	01-11-2013	9+	1ST	2ND	01-11-2022	SERVICE VERIFICATION W.E.F 10/2014 TO 05/2016 WRONGLY WRITTEN AS 10/2004
3	MAREEMA BANO	HS LOHAI	MALHAR	MTS	14-12-2013	NIL	SL1 (14800-47100)	14-12-2013	9+	NIL	1st U/R	01-03-2023 (59 DAYS EOL)	JUSTIFICATION OF SERVICE VERIFICATION W.E.F 14-12-2013 TO 30-06-2019, S.V W.E.F 07-2019 TO TILLDATE NOT RECORDED IN THE SERVICE BOOK
4	ANITA KUMARI	HSS BASOHLI	BASOHLI	MTS	14-12-2013	NIL	SL1 (14800-47100)	14-12-2013	9+	NIL	1st U/R	01-01-2023	SCHEDULE 2 NOT SINGED BY DDO, JUDICIAL CERTIFICATE NOT ENCLOSED & S.V W.E.F 08-2015 TO ONWARDS OVERWIRTING, CUTTING NEEDS TO BE ATTESTED BY DDO
5	MANJU SHARMA	HS GURAH MUNDIAN	SALLAN	MTS	17-12-2013	NIL	SL1 (14800-47100)	17-12-2013	9+	NIL	1st U/R	01-01-2023	SERVICE VERIFICATION W.E.F 17-12-2013 INSTEAD OF 12/2013
6	NISHA BHAGAT	HSS KOOTAH	HIRANAGAR	MTS	14-12-2013	NIL	SL1 (14800-47100)	14-12-2013	9+	NIL	1st U/R	01-01-2023	SCHEDULE 2 & 3 NOT SINGED BY APPLICANT, S.C W.E.F 14-12-2013 INSTEAD OF 12-2013
7	ANJU BALA	HSS KOOTAH	HIRANAGAR	MTS	16-12-2013	NIL	SL1 (14800-47100)	16-12-2013	9+	NIL	1st U/R	01-01-2023	SCHEDULE 2 & 3 NOT SINGED BY APPLICANT, S.C W.E.F 16-12-2013 INSTEAD OF 12-2013
8	RAMAN KUMAR	GMS PLASSI	MAHANPUR	MTS	13-12-2013	NIL	SL1 (14800-47100)	13-12-2013	9+	NIL	1st U/R	01-01-2023	CONFIRMATION ENTRY NOT RECORDED IN THE SERVICE BOOK
9	MANIK SHARMA	HSS SANANGHAT	BASOHLI	MTS	14-12-2013	NIL	SL1 (14800-47100)	14-12-2013	9+	NIL	1st U/R	01-01-2023	SERVICE VERIFICATION W.E.F 14-12-2013 INSTEAD OF 14/12
10	ARUN SHARMA	GGHS BASOHLI	BASOHLI	MTS	16-12-2013	NIL	SL1 (14800-47100)	16-12-2013	9+	NIL	1st U/R	01-01-2023	SERVICE VERIFICATION W.E.F 14-12-2013 INSTEAD OF 12/2013
11	AMJAD ALI	HSS LOWANG	BANI	MTS	14-12-2013	NIL	SL1 (14800-47100)	14-12-2013	9+	NIL	1st U/R	01-01-2023	SCHEDULE 2 NOT SINGED BY THE APPLICANT, S.V W.E.F 07-2020 TO 06-2021 NOT RECORDED IN THE SERVICE BOOK

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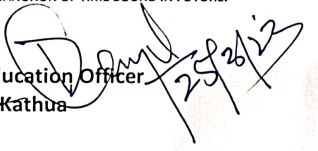
Name of the Official	Place of Posting	Zone	Designation	Date of 1st Apptt	Date of Promotion (if any)	Present Pay Scale held	Date from which Present Scale held	Total qual service rendered in the grade	Time Bound promotion already sanctioned in the present cadre	Due for TBP i.e. 1st, 2nd, 3rd Standard pay Scale	Date from which due	OBJECTION/DEFICIENCY	
12	RAM PARSHAD	HS KHANPUR	MARHEEN	MTS	13-12-2013	NIL	SL1 (14800-47100)	13-12-2013	9+	NIL	1st U/R	01-01-2023	SERVICIE VERIFICAITON W.E.F 01-07-2022 TO 31-12-2022 NOT RECORDED IN THE SERVICE BOOK
13	NAHIDA BANO	HSS BANI	BANI	MTS	14-12-2013	NIL	SL1 (14800-47100)	14-12-2013	9+	NIL	1st U/R	01-01-2023	SERVICIE VERIFICAITON W.E.F 07-2020 TO 06-2021 NOT RECORDED IN THE SERVICE BOOK
14	GANESH DUTT	HSS MARHEEN	MARHEEN	MTS	13-12-2013	NIL	SL1 (14800-47100)	13-12-2013	9+	NIL	1st U/R	01-01-2023	SCHEDULE 2 & 3 NOT SINGED BY APPLICANT
15	JAGDEEP SHARMA	HSS BOYS KATHUA	KATHUA	MTS	19-12-2013	NIL	SL1 (14800-47100)	19-12-2013	9+	NIL	1st U/R	01-01-2023	SERVICIE VERIFICAITON W.E.F 12-2021 TO 12/2022 NOT RECORDED
16	NEERAJ SHARMA	HS SHERPUR	HIRANAGAR	MTS	13-12-2013	NIL	SL1 (14800-47100)	13-12-2013	9+	NIL	1st U/R	01-01-2023	JUDICIAL CERTIFICATE NOT ENCLOSED AND ACR W.E.F 05-2022 TO 12-2022 NOT READABLE

NOTE:-1) ALL THE CONCERNED ARE HEREBY DIRECTED TO SUBMIT THE REQUISITE DOCUMENTS THROUGH DDO CONCERNED WITHIN 07 DAYS TO THIS OFFICE FOR THE REMOVAL OF OBJECTIONS POINTED OUT BY THE COMMITTEE DURING THE VERIFICATION OF TIME BOUND PROMOTION FILES AND DDOs ARE ALSO DIRECTED NOT TO SUBMIT THE INCOMPLETE TIME BOUND PROMOTION FILES OF ANY OFFICAL TO THIS OFFICE FOR SANCTION OF TIME BOUND IN FUTURE.

Signature of Committee Members

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Chief Education Officer  
Kathua

  
25/12/23